



# Our QHSE Policy

The management of RECASE Regenerative Energien GmbH states in this QHSE policy that the quality of services, the health and safety of employees and the protection of the environment have the highest priority in all business activities. RECASE GmbH pursues the goal to meet all QHSE issues together with all involved contracting parties through proactive planning and responsible

and thoughtful actions. This creates the basis for a safe, trustful and successful cooperation.

In doing so, all goals formulated in this QHSE policy are in context with customer requirements and thus with our ultimate goal of „customer satisfaction“.



## Q Quality policy

Our quality policy is suitable for the purpose and context of our organization. It provides the framework for establishing and reviewing quality objectives. We are committed to fulfilling the identified requirements, to continuous improvement and further development of the QM system.

As part of our corporate duty of care regarding the quality assurance of our services, we define our quality policy. The QM system represents a description of the requirements we have established and meets the requirements of ISO 9001. Its application ensures that all activities that have an impact on the company's performance are planned, controlled and monitored and that contractually agreed requirements are met.

Management requires all employees and vendors to perform their activities in accordance with the descriptions of the QM system to ensure that the quality of our company's services meets internal and external requirements. We provide all necessary means to fulfill the QHSE objectives. The stable quality of our services is one of the foundations of our successful business activity. For us, quality means meeting the requirements of our customers and interested parties in the best possible way.

In this sense, quality is an important criterion for our daily business and forms a reliable bond with our customers.

## HS Occupational health and safety policy

Our occupational health and safety policy is based on the objective of preventively protecting our employees from occupational accidents, illnesses and work-related health hazards. The safety of our employees and all those associated with our services takes priority over all aspects of our business. The default and goal we have met to date is the complete prevention of accidents and incidents related to our services (zero-accident policy). We are guided in this by the recommendations of OHSAS 18001.

To achieve this goal, we have formulated principles and regulations that are regularly reviewed for appropriateness and effectiveness. An evaluation of any accidents that may occur is part of the annual management review.

Workplaces are equipped in accordance with the latest findings in occupational safety. For activities in our workshop or on construction sites, appropriate work instructions are prepared and personal protective equipment (PPE) corresponding to the requirements is provided, which is to be worn or used as intended.

All employees of RECASE GmbH are trained accordingly and actively contribute to making processes safe, thus ensuring the highest possible level of safety.

Activities under the influence of alcohol and drugs, especially driving vehicles and operating machines, are strictly prohibited. Violations of this will be prosecuted with all available legal and labor law consequences.

Respect for human rights is a matter of course for us and is also mandatory under the General Equal Treatment Act (AGG). This means for us a prohibition of any cooperation with suppliers, customers or cooperation partners who tolerate or support any form of forced labor.

We maintain an open dialog with all parties interested in our occupational safety and health protection activities and cooperate openly with the relevant authorities.

## E Environmental Policy

As a company representing regenerative energies, we feel obliged to protect the environment. It is our very own interest to handle valuable resources efficiently and carefully.

We see ourselves as an innovative, future-oriented company and see it as a challenge to actively support the achievement of the set climate protection goals and thus contribute to the reduction of CO<sub>2</sub> emissions.

Our environmental policy is aligned accordingly and is based on the environmental management standard ISO 14001. As a service provider, we are generally integrated into the environmental management systems of our clients and proceed accordingly.

All our employees actively participate in the implementation of our environmental policy and thus serve as role models to the outside world.

We actively communicate with all interested parties on the topics of the environment and climate protection and provide information about our environment-related services.

Busdorf, 1 February 2022



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